



Nondiscriminatory Policy

The Arlington-Mansfield Area YMCA will not discriminate against persons with disabilities in all YMCA programs, including but not limited to childcare, camps, before and after-school programs, classes and recreational programs.

If the program participant has a disability, impairment, or condition that requires medication or other reasonable modifications, please inform the YMCA of the participant's needs before the program begins to ensure that the YMCA is prepared to address the participant's needs. Once a modification request is submitted, the Arlington-Mansfield Area YMCA will consider that request on a case-by-case basis and will attempt to accommodate the participant within a reasonable amount of time.

The request will only be denied if it amounts to a fundamental alteration of our program, undue hardship, or poses a direct threat to the health and safety of self or others. The Arlington-Mansfield Area YMCA will make individualized determinations based on the specific facts of each request.

If, at any time, the Arlington-Mansfield Area YMCA feels that a participant has special needs that require more individualized or specialized care than we are able to offer, a meeting will be scheduled with the participant or the participant's parent or guardian to discuss the situation and may consider alternate options to meet that participant's needs.